



Code of Conduct

The Department of Physics strives to provide a welcoming and supportive environment for all academic and PASS staff, postdocs, students and visitors, regardless of gender, race, sexual orientation, disability, physical appearance, age, mental or physical health, HIV-status, political opinion or religion.

The Department of Physics is mindful of the wide range of backgrounds and expectations held by our academic and PASS staff, postdocs, students and visitors. All communication and interactions should be both professional and appropriate, including at meetings, presentations, seminars and conferences. This applies to general conduct within the Department and UCT, as well as when travelling away from UCT. All forms of discrimination, harassment, bullying, exclusionary language and intimidatory behaviour are unacceptable.

The Department seeks to promote a safe and secure environment in and around our building. Staff and students need to be appropriately trained to work safely within the various teaching and research laboratories in the Department and at other facilities, which may include specialist training for working with radioactive / biological / chemical substances. All research will comply with UCT's policies regarding ethics and data integrity.

The Department will handle financial and administrative matters in compliance with UCT's policies and practices and will seek ways of enhancing good governance and service. All personal information, HR and financial data, and student grades need to be handled with the appropriate level of care and confidentiality.

See here for UCT policies:

<http://www.uct.ac.za/main/about/policies>

<https://www.uct.ac.za/main/explore-uct/transformation/plans-policies>

Our mission: To create new knowledge and applications in Physics, and to educate students in Physics, within the context of UCT.

Our vision: UCT Physics will be unambiguously recognised both nationally and internationally as the leading Physics Department in Africa for its outstanding research and teaching.

Our strategic goals:

1. Deliver teaching programmes of exceptional quality, recognising the research themes within the Department.
2. Produce research which has significant international impact, maximising our opportunities and resources.
3. Provide a departmental environment within which both staff and students flourish.
4. Sustain an effective public profile of the Department.

7 May 2021