

**SCIENTIFIC & TECHNICAL OFFICER PROMOTION PROCESS 2014**

**PERFORMANCE STANDARDS TEMPLATE**

**PROMOTION TO SENIOR/CHIEF/PRINCIPAL TECHNICAL OFFICER**

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| **Application/Nomination for promotion to:** |  |

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| **Purpose of Job** | The TO post is intended to provide specialist technical service, typically but not necessarily in a workshop setting.  The primary purpose is to support the teaching and research enterprise by, for example, the design, operations, maintenance or repair, of equipment and apparatus.  Technological, Mechanical, or electronic skills are typically required and normally develop from specialist training (NTC trade test or NDip) |
| **Promotion** | Promotion would result from demonstrating increased levels of performance and specialisation in the job; increased complexity of technical ability and skills, and increased levels of initiative and responsibility.  At the levels of PC10 and above, leadership and management contributions to the wider department or faculty are expected.  Promotion also requires consistent and sustained high performance within the current job. |

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| **Core Function category** | **Performance standards**  **(applicant to insert from Guideline document for Technical Officers)** | **Incumbents examples and input** |
| **Research Support** |  |  |
| **Teaching Support** |  |  |
| **Management Leadership, Service** |  |  |