**ORGANISATIONAL HEALTH: MANAGING THE MEDICO-LEGAL MINEFIELD INCLUDING SUBSTANCE ABUSE**

**Managing the Medico-Legal Minefield helps managers deal with tough issues that they face on a regular basis. The main areas of focus are in managing sickness absenteeism, understanding the incapacity process to handle underperformance due to ill health or injury and substance abuse issues. We also deal with traditional healers’ sick certificates. The training is through active participation using quizzes and case studies and drawing on your own experiences to find solutions. Time is also spent on you understanding the rights and responsibilities of all stakeholders with these matters.**

**Run by the Organisational Health division of Human Resources, this workshop provides the manager with tools and knowledge to manage staff who are or may be abusing substances.**