



Southern African Research and Innovation Management Association (SARIMA) Workshop on: Growing the Next Generation of Researchers

23-24 August 2016: Cape Town

Workshop Venue:

Research and Contracts Offices: Seminar Room: 2nd level (signage will be provided)

Allan Cormack House, 2 Rhodes Ave, Mowbray, UCT, Cape Town

Parking:

Limited Parking is available in the grounds of Allan Cormack House or guarded parking, arranged by UCT, is at Shoprite Centre, Mowbray, cnr. Main Road and Rhodes Avenue (the rooftop parking entrance is accessed from Rhodes Ave).

Workshop Fee

R 2 200 (members)

R 3 500 (non-members)

Fees are VAT inclusive.

Travel and accommodation costs are excluded.

[Click here to register](#)

Closing date for registration is

18 August 2016

Registration enquiries:

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About the workshop:

How best to develop the 'next generation' of academics is an issue of international concern, largely due to the changing conditions of academic work. The issue is particularly urgent in South Africa, where universities are also trying to transform the demographic profile of the academic workforce. One can no longer rely on old methods of induction into academia, which could take 20 years or more to train a professor. There needs to be far greater transparency about the nature of academic work (or the academic 'game', as some would have it) and much more support for newcomers. With the increasing emphasis on research at all universities in South Africa, the development of research capacity is a very important element of this academic development.

The University of Cape Town has been offering a centralised programme to support academics to develop as researchers since 2003. The presenters of this workshop draw on their experience with this programme to share their approach to researcher development and mentoring - which they do not hesitate to emphasise has been informed largely by practical experience rather than theoretical definitions of coaching and mentoring.

Who should attend?

Academic staff responsible for the promotion of research within their institution or department such as heads of academic departments, divisions, or research teams and staff of Research Offices who are charged with researcher development, as well as researchers themselves, who are looking for a path to their own development.

Facilitators:

Dr Mignonne Breier

Dr Mignonne Breier has been Research Development Manager in the Research Office, University of Cape Town, since 2009 and is responsible for a range of cross-disciplinary programmes to build research capacity. Before that she was a researcher in higher education at the Human Sciences Research Council and the Centre for the Study of Higher Education (formerly the Education Policy Unit) at the University of the Western Cape. She has a PhD in Education from UCT and a B Journalism from Rhodes University.



Dr Lyn Holness

Dr Lyn Holness has worked in the Research Office University of Cape Town since 2003. She was a co-founder of the Emerging Researcher Programme and manager of the Research Development Cluster for six years. She recently produced a handbook for emerging researchers and their mentors called 'Growing the Next Generation of Researchers'.



Programme

DAY 1-23 August, 2016	
09:00-09:30	Registration
09:30-09:45	Welcome and Introductions
09:45-11:15	<p>The Research Landscape: Research and researchers in the global South A multi-dimensional approach to researcher development and support: Overview.</p> <p>There are many different ways to support researchers depending on their qualifications, experience and personal circumstances. Support can be disciplinary-specific or generic. It can be based in faculties or in a centralized unit such as a research office. It can include mentoring, coaching, counseling or a combination. This workshop is based on the presenters' practical experience with the Emerging Researcher Programme at UCT - a centralized, cross disciplinary researcher development programme which includes both individual (one-on-one) support and group support and training (through seminars and workshops).</p>
11:15-11:30	Refreshment break
11:30-13:00	<p>Individual Support</p> <p>The value of individual support cannot be overemphasized. This could include an introductory meeting in which the emerging researcher is encouraged to consider where they are on the research trajectory, where they want to be and to set time frames. The following two sessions outline various ways in which emerging researchers can be supported on an individual basis. They include:</p> <ul style="list-style-type: none"> ◆ First meetings with new staff members ◆ Helping researchers with planning, time management, and setting goals/targets. ◆ Ensuring accountability through follow-ups and reports. ◆ Dealing with personal issues. ◆ Celebrating success.
13:00-14:00	Lunch
14:00-15:30	Individual Support (continued)
15:30-15:45	Refreshment break
15:45-16:30	<p>Group interventions</p> <p>Group interventions such as seminars and workshops should address research milestones in an academic career and how to get there while also providing practical information on relevant topics and issues. They can present opportunities for researchers to meet and share experiences across disciplines and faculties, initiate peer support and develop inter-disciplinary collaborations. The following four sessions suggest structures and processes that a university can introduce – either within departments or centrally - to support novice researchers and outline some of the most important topics to be covered in researcher development seminars and workshops.</p> <ul style="list-style-type: none"> ◆ Central and departmental support for emerging researchers: regular research seminars, writing spaces, writing retreats. ◆ Demystifying promotion criteria



Programme

DAY 2-24 August, 2016	
08:30-09:00	Registration
09:00-10:00	Group Interventions (continued) <ul style="list-style-type: none">◆ Promoting PhDs: supervising and being supervised
10:00-11:00	◆ The ins and outs of academic publishing
11:00-11:30	Refreshment break
11:30-12:30	◆ Securing and managing grants
12:30-13:00	Workshop evaluation and wrap up
13:00-14:00	Lunch

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Contact Vukani Mchunu at admin@sarima.co.za for membership options.

Membership is R375 per year (excluding VAT).

Delegates are responsible for their own travel and accommodation choices and arrangements.

Accommodation is available in various guest houses or hotels in Mowbray, close to the venue, including, but not limited to those you may access through:

- www.safarinow.com/destinations/mowbray/hub.aspx
- www.places.co.za/accommodation/western-cape/cape-town/mowbray
- www.booking.com › South Africa › Western Cape › Cape Town
- www.sa-venues.com › ... › Southern Suburbs Accommodation
- Transfers to the venue should be arranged through taxis or airport shuttles
- Limited Parking is available in the grounds of Allan Cormack House or guarded parking, arranged by UCT, is at Shoprite Centre, Mowbray, cnr. Main Road and Rhodes Avenue (the roof-top parking entrance is accessed from Rhodes Ave).



Accommodation