

The Department of Health is an equal opportunity, affirmative action employer, whose aim is to promote representivity in all levels of all occupational categories in the Department. The University of KwaZulu-Natal is committed to Employment Equity, and the appointment will be in line with the College of Health Sciences Employment Equity Plan. At Lecturer level only, applications are invited from Designated Africans.

COLLEGE OF HEALTH SCIENCES

HEAD OF DEPARTMENT (OSD SCALES)

PROFESSOR/ASSOCIATE PROFESSOR/SENIOR LECTURER/LECTURER

SCHOOLS OF CLINICAL MEDICINE & NURSING & PUBLIC HEALTH: Disciplines of:

Cardiothoracic Surgery – REF NO. SCM31/2014
Dermatology – REF NO. SCM 32/2014
Family Medicine – REF NO. NPH062014
General Medicine– REF NO. SCM 33/2014
Neurosurgery– REF NO. SCM 34/2014
Obstetrics & Gynaecology– REF NO. SCM 35/2014
Orthopaedic Surgery – REF NO. SCM 36/2014
Otorhinolaryngology – REF NO. SCM 37/2014
Paediatrics & Child Health – REF NO. SCM 38/2014
Public Health – REF NO. NPH07/2014
Pulmonology– REF NO. SCM39 /2014
Radiology– REF NO. SCM 40/2014
Radiotherapy & Oncology– REF NO. SCM 41/2014
Urology– REF NO. SCM 42/2014

The Department of Health and the University of KwaZulu-Natal College of Health Sciences share a common vision of developing the province as a centre of excellence in equitable and effective health service delivery, undergraduate and postgraduate education and research. We wish to appoint talented Heads of Departments who, on the academic side, will lead their disciplines and strengthen our focus areas in research and implement innovative and effective methods of teaching and research supervision. On the clinical side, incumbents will manage clinical services or public health services (for the Public Health headship post) in an extended area of the province which promotes the provision of clinical services beyond the major metropolitan centres. Incumbents would be expected to apportion their time and energy appropriately between the major centres in the envisaged teaching/service platform (Durban, Pietermaritzburg, Newcastle, Empangeni and Port Shepstone). Incumbents will also develop research initiatives which focus on the enhancement of service delivery in the context of the burden of disease. Through this we will increase equality of service delivery, and enhance the development of our decentralised training platform in line with the needs arising from the National Development Plan.

The Head of Department posts in Family Medicine and Public Health reside in the School of Nursing & Public Health and others reside in the School of Clinical Medicine.

The academic level of the successful incumbent will be determined during the selection process in line with the University Senate-approved criteria for academic promotions which is available on the HR Vacancies Website – <http://vacancies.ukzn.ac.za/Home.aspx>. Candidates without a PhD, appointed at Lecturer level, will be expected to register for and obtain a doctoral degree within 5 years of date of assumption of duty.

Minimum Requirements:

- Registration/registrable with the Health Professional Council of South Africa in the relevant speciality
- 5 years' experience after registration/registrability with the HPCSA in the relevant specialty
- Relevant Masters degree for Lecturer Level. A relevant PhD will be required for appointment at Senior Lecturer or above
- Experience in clinical management (for all clinical disciplines)
- Experience in public health management (for the Head of Public Health post)
- An active research record or evidence of research activities (see promotions criteria for expectation at each level)
- Evidence of quality teaching and learning practice
- Evidence of management and administrative skills
- Computer literacy
- Driver' s licence

This post reports to the Dean & Head of School. Enquiries regarding this post may be directed to Professor RJ Hift on 031-260 4216 for SCM referenced posts and Professor BP Ncama on 031-260 2270 for NPH referenced posts. The job profile is available from Mr Aubrey Mbona, tel: 031 260 4450 or e-mail: mbonas@ukzn.ac.za. You are invited to visit the College website at <http://chs.ukzn.ac.za/Homepage.aspx>

The total remuneration package, based on the OSD range, will include benefits and will be dependent on the level of experience of the successful incumbent.

The closing date for receipt of applications is 13 June 2014. The University however, reserves the right to accept late applications or to extend the above date in order to facilitate further searches until a suitable candidate is appointed or a decision is taken not to fill the post.

Applicants are required to complete the relevant application form which is available on the Vacancies website at www.ukzn.ac.za Completed forms may be sent to Recruitment-chs@ukzn.ac.za

Advert Reference Number MUST be clearly stated in the subject line.