

A GUIDE TO THE APPLICATION PROCESS



THE DISCOVERY

FOUNDATION'S INVESTMENT



HOW TO APPLY

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UNDERSTANDING THE CHALLENGES IN OUR HEALTHCARE SECTOR



THE TRUSTEES OF THE DISCOVERY FOUNDATION

DISCOVERY FOUNDATION AWARD CATEGORIES

Discovery Foundation MGH Fellowship Award Discovery Foundation Academic Fellowship Awards Discovery Foundation Sub-specialist Awards Discovery Foundation Rural Fellowship Awards Discovery Foundation Excellence Award

APPLICATION **FORMS**

Discovery Foundation MGH Fellowship Award Discovery Foundation Academic Fellowship Awards Discovery Foundation Sub-specialist Awards Discovery Foundation Rural Fellowship Awards Discovery Foundation Excellence Award

THE DISCOVERY FOUNDATION'S INVESTMENT

Set up in 2006 | R150 million invested

The Discovery Foundation has awarded over R150 million in grants towards medical education and healthcare excellence.

Set up in 2006 as one element of Discovery Limited's Black Economic Empowerment transaction, the *Discovery Foundation* is an independent trust that is investing over R150 million in grants that are geared towards the education and training of *300 healthcare specialists over a period of 10 years.* South Africa is experiencing a critical shortage of healthcare resources. The grants disbursed through the Discovery Foundation Awards aim to address this challenge through training specialists for rural areas, developing academic medicine and research centres and increasing the number of Sub-specialists in the country to adequately meet the country's healthcare needs.

Over the past eight years, the Discovery Foundation has committed over R150 million in grants in the education and training of over 250 recipients. These grants include scholarships, bursaries, research fellowships and support for teaching and research institutions. The Discovery Foundation Awards honour and reward excellence in our country's healthcare sector.

South Africa has a great medical legacy of research, invention, and technological innovation – we were the first country to show the world how to do heart transplants and we invented the CATscan, which is used worldwide. South Africa is home to talented medical experts, outstanding academic institutions and excellent private healthcare services. Even so, the majority of South Africans are unable to afford anything more than the most basic

healthcare services, and the facilities they depend on are often overburdened, understaffed and underfunded. The Discovery Foundation is committed to making a contribution to the future health and wellbeing of all South Africans to ensure affordable, quality healthcare is accessible to all.

Through the considered interventions of the Discovery Foundation in the healthcare industry, we believe we can bring quality healthcare infrastructure and services within reach of many communities who have previously not had access, while keeping the high standards of our country's private healthcare system and safeguarding our legacy.

UNDERSTANDING THE CHALLENGES IN OUR HEALTHCARE SECTOR

Set up in 2006 | R150 million invested

South Africa needs more medical skills

To understand the key areas of concern and need in South Africa's healthcare sector, the Discovery Foundation commissioned independent and in-depth research. The aim of the research was to understand what medical skills and expertise are needed to give disadvantaged communities access to better healthcare – and what steps are needed to keep those skills and develop them further.



South Africa does not have enough skilled medical professionals in all areas of healthcare to meet its people's needs.





There are not enough skilled and experienced specialists to teach medical skills.





The country is not training enough people to address the gaps, although government is starting to address this issue.





Medical skills are concentrated in urban areas and medical specialists are leaving the rural areas where they are most needed.





Medical education is a long and expensive process, so it is not possible to use quick fixes to address the problem.





There are several environmental issues - such as working and living conditions that contribute to these problems.



DISCOVERY FOUNDATION AWARD CATEGORIES

Set up in 2006 | R150 million invested

Awards to benefit academic medicine, rural healthcare, Sub-specialist training, service delivery and innovation

Each year, for doctors working in the public healthcare sector, the Discovery Foundation gives five different awards to outstanding individual and institutional candidates.



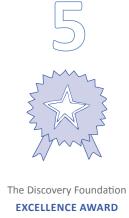
The Discovery Foundation

MGH AWARD











THE DISCOVERY FOUNDATION MGH FELLOWSHIP AWARD



Set up in 2006 | R150 million invested

Boosting South Africa as a leading hub for clinical research

Given the importance of cultivating teaching excellence and clinical research in South Africa, a new, fifth Discovery Foundation Award was introduced in 2013. Launched in partnership with the prestigious Massachusetts General Hospital (MGH) Center for Global Health in Boston in the USA, the Discovery Foundation MGH Fellowship Award is aimed at boosting South Africa as a leading hub internationally for clinical research and science.

An award to conduct cutting-edge medical research

The award addresses the need for mid-career academic fellowships that link academics in leading South African medical schools with world-class institutions. A grant will be awarded to a talented healthcare professional committed to pursuing an academic medical career, to conduct cutting-edge medical research in collaboration with the Massachusetts General Hospital.

Funding to experience the MGH research environment

The Discovery Foundation MGH Fellowship Award is valued at R2.1 million over a one-year period. It will provide recipients an opportunity to visit the Massachusetts General Hospital for face-to-face supervision and to gain exposure and experience of the hospital's research environment.

Key principles and criteria

- Applications are invited from medical specialists who wish to undertake a period of study at Massachusetts General Hospital.
- The fellowship is open to medical specialists who have started academic careers through Masters or PhD studies in any field of academic healthcare.
- It may be used for advanced clinical or leadership training or research in an area that will benefit the development of healthcare in South Africa.
- The fellowship will provide financial support for the selected candidate for a period of one year.
- The selection committee will look for evidence of academic promise in the application and the potential for acquisition of new skills, knowledge and expertise that may be transferred to South Africa.
- The candidate must work for two years in a public institution after the completion of the research funded by the award.
- Preference will be given to historically disadvantaged candidates.

Closing date: 15 October 2015

Applications and selection process

- Applicants must have South African citizenship or permanent residency.
- Applicants must be registered or eligible to register as a medical specialist with the Health Professions Council of South Africa.

- Applicants must submit the following documents:
- A 1000 word letter of motivation which outlines how the period of the fellowship will benefit the candidate, the university and the country.
- A full curriculum vitae outlining previous experience in teaching, research, clinical service, and/or health management and leadership.
- A 1-2 page summary of the programme of work at Massachusetts General Hospital or other institution associated with Massachusetts General Hospital.
- A letter of acceptance from a host, supervisor or study programme.

Please note that all communication to MGH must go through the office of Dr Vanessa Kerry: Associate Director of Partnerships and Global Initiatives at Massachusetts General Hospital's Center for Global Health http://www.massgeneralcenterforglobalhealth.org/ who-we-are/contact-us

- Short-listed candidates must be available for interviews.
- Applicants must complete the application form on page 22.

Payment and reporting

- The fellowship will carry an allowance that is based on the salary scale of the successful candidate and cost of living in Boston.
- Provision will also be made for the payment of direct economy class return airfares for the candidate.
- Payment will be made in tranches



THE DISCOVERY FOUNDATION ACADEMIC FELLOWSHIP AWARDS

Set up in 2006 | R150 million invested

The recipients will receive funding for postgraduate research or salary

The recipients will have the opportunity to take on a period of full-time study and research towards Masters or Doctoral degrees.

The recipients will be able to do research overseas

During this time an Academic Fellow may choose to spend structured, research-focused time at a research centre overseas. Preference will be given to applicants who work full-time on research. However, limited clinical work in an academic setting will be acceptable.

The candidates should be registrars or recently qualified specialists

These awards are targeted at individuals who are in the later years of registrar training or who have recently qualified as specialists.

The candidates must work in a public institution for two years after the completion of the research funded by the award

Key principles and criteria

- Candidates must be South African citizens or permanent residents.
- The Discovery Foundation will only consider candidates with clearly defined research projects that have the support of the host institution.
- Candidates' work must be of value in its application to clinical teaching, research and development.
- Proposed research should contribute to medical knowledge and its application in public healthcare and academic medicine.
- For international studies, research projects must be structured and be at one or two host institutions. Candidates are expected to return to South Africa after the completion of the research at the international institution.
- In the case of full-time registrars, the award may be used for research or research-related travel. For those engaged in fulltime Masters or Doctoral research, the funds are intended as a salary to enable recipients to focus on their research, unencumbered by clinical duties.
- Preference will be given to partnerships between medical schools, where fellows will acquire skills at an established unit for transfer back to their home institution.
- All awardees are required to work in the public sector for at least two years after completing their research or degree.

Summary

These awards aim to promote:

- Research-focused training in academic medicine in South Africa.
- 2. Developing 'clinician scientists'.

R4.8 million a year to be distributed among the three categories of awards:

- 3. Registrars with outstanding MMed projects: R25 000.
- Clinicians (preferably specialists) embarking on full-time Masters by dissertation (Mphil and Msc): R600 000.
- Clinicians (preferably specialists) embarking on full-time Doctoral research: R800 000.

Closing date: 15 October 2015

Applications and selection process

- Institutions are asked to publicise the awards internally to encourage the best candidates to apply.
- The number of applications from any one institution is unlimited.
- Short-listed candidates must be available for interviews.
- Applicants must complete the application form on page 24.
- Institutions are required to internally coordinate the applications they put forward.

Payment and reporting

- Successful candidates are required to report bi-annually, including both a narrative and financial report.
- An amount of up to R20 000 will be withheld from the final payment, payable on confirmation of degree completion.
- Recipients who do not complete the course of study or publish research for which they had applied for funding, may be required to refund some or all of the received amounts.





THE DISCOVERY FOUNDATION SUB - SPECIALIST AWARDS

Set up in 2006 | R150 million invested

A need for Sub-specialist training programmes

The first two years of the Discovery Foundation Sub-specialist
Awards highlighted the lack of Sub-specialist training
programmes at South African medical academic institutions.
While many training programmes for registrars exist, few funded
training positions are available for Sub-specialist training.

An award to boost Sub-specialist training and academic medicine

The Discovery Foundation Sub-specialist Awards aim to improve medical skills by boosting Sub-specialist training and academic medicine in South Africa. The awards also aim to contribute towards the research output of departments that receive funding.

Funding for salary components of existing training programmes

The Discovery Foundation will contribute towards the salary of trainees in existing and accredited training programmes for seven fellowships each year. The value of the awards is up to R1 300 000 for each fellowship over two years. The Discovery Foundation will award the funds once institutions have identified and recruited their best candidates.

Key principles and criteria

- Institutions should only apply for existing HPCSA-accredited Sub-specialist training programmes.
- The Sub-specialist programmes should preferably be in areas of particular need.

- Preference may be given to programmes with a research component that is clearly defined in the training curriculum.
- Preference will be given to institutions who have already identified a fellow for training.
- Institutions are required to internally coordinate the number of applications they put forward.

Applications and selection process

- Health Sciences Faculties, and not individual candidates, must submit applications.
- The funds will be awarded for two years, and the departments receiving the awards will be expected to recruit candidates directly.
- Institutions must give attention to recruiting trainees from previously disadvantaged groups.
- Individual faculties may send applications for fellowship posts in different disciplines.
- The Discovery Foundation will only consider applications from departments accompanied by letters of support from the relevant institution. The letter of support should preferably be from the dean and should also outline the number of applications from the institution.
- Preference will be given to partnerships between medical schools, where trainees will acquire skills at an established unit for transfer back to their home institution at the end of the training period.
- Applicants must complete the application form on page 26.

Summary

- Awards to address the shortage
 of funded training posts in
 HPCSA-registered sub-specialties
 at accredited South African
 academic and affiliated institutions.
- Successful faculties will receive funding for two years and will recruit trainees directly.
- Seven awards, each up to the value of R1 300 000 (R650 000 p.a. x 2 years).

Closing date: 15 October 2015

Payment and reporting

- The value of the awards is up to R1 300 000 each for seven fellowships, for a two-year period, and will contribute towards the salary of trainees.
- The award will be paid directly to the successful University department.
- Under exceptional circumstances the Discovery Foundation
 will consider making part of the award available for purposes
 other than salary. In such cases the relevant faculty or host
 department must state why the salary is not required and
 how funds are to be deployed.
- Recipients who leave a programme before completion may be required to refund some or all the of received amounts.
- The host institution and specialist trainee are required to send written progress reports after the first year and a final report on completion of the two-year period.
- Recipients will be expected to sit for the certificate examinations of the Colleges of Medicine of South Africa on completion of the training programme.
- Universities and recipients will be required to enter into a formal agreement with the Discovery Foundation in order to validate the above terms and conditions.





THE DISCOVERY FOUNDATION RURAL FELLOWSHIP AWARDS



Set up in 2006 | R150 million invested

Awards in three categories will include:

Individual Awards Institutional Awards Distinguished Visitor Awards

Individual Awards

Awards of up to R25 000 for:

 Family medicine registrars whose interests, training and future are mainly in rural areas. The awards have a focus on MMed research with a contribution to medical knowledge in a rural health and community medicine context.

Awards of between R250 000 and R500 000 for:

 Senior rural doctors or family medicine specialists working in rural medicine. The awards are to provide for sabbatical leave of three to six months that has an academic focus (training, a research project or a PhD in Family Medicine or Rural Health) and is associated with an established academic

Institutional Awards Awards of between R250 000 and R500 000 for:

- Facilities in rural areas that need support for a training and development programme. This programme would strive to improve the quality and delivery of healthcare through capacity building of staff and resources.
- Facilities must be linked to an academic unit. All requests should focus on education and training as the core purpose.
- Institutions can apply for a multi-year grant of between R250 000 and R500 000 per annum over a maximum of three years.

Distinguished Visitor Awards Awards of up to R250 000 for:

 Current or retired senior clinicians who would contribute towards improving rural health through sharing knowledge and transferring skills by giving their time to one or more health facilities in a rural area. The award covers salaries and arrangements for travel and accommodation that would normally extend over several months. Please note the maximum honorarium is R2 000 per day.





Key principles and criteria

- Except for applicants in the Distinguished Visitor category, applicants must be South African citizens or permanent residents, or South African facilities.
- Applications may be from individuals or facilities, as long as there is an operational plan that defines what the visitor would do for the identified facilities.
- Both facility and individual applications must provide documented evidence of their request to the visitor for assistance, and of the visitor's willingness to assist them. Any requests for equipment or infrastructure will not be accepted unless they are for educational or training purposes.
- Rural Fellowship Individual Award applicants must not include costs of international conferences in their budgets as these will not be covered by the Award.

Applications and selection process

- Registrars applying for an award should be supported by their academic institution.
- Doctors applying for sabbatical support should provide a commitment from an academic institution which will host them or with which they will be associated.
- Facilities applying for institutional awards must include a supporting motivation from the academic unit with which they are linked.
- Institutions should publicise the awards internally to encourage the best candidates to apply.
- The number of applications from specialist trainees at any one institution is unlimited. Each application must include a

formal confirmation that the candidate has been accepted for study in family medicine.

- Short-listed applicants must be available for interviews.
- Rural Institutional Awards: If a multi-year grant has been applied for, the grant will be decided at the discretion of the Discovery Foundation Trustees.
- Applicants must complete the relevant application form on page 27, 28 or 30.

Payment and reporting

- Individual awards will be paid directly to the successful individual in tranches.
- Institutional awards will be paid in a lump sum directly to the institution or into an affiliated registered Trust or a Public Benefit Organisation (PBO).
- Payment cannot be made into provincial or local government bank accounts.
- A detailed written progress report is required within 12 months of receiving the grant.
- Rural Institutional Award: If a multi-year grant is awarded, subsequent payment of tranches will be subject to certain conditions being met.

Summary

These awards aim to:

- Attract and retain medical doctors in rural areas by facilitating access to resources and opportunities to develop professionally.
- Identify worthy medical graduates specialising in family medicine whose interests, training and future are mainly in rural medicine.
- Set up or improve a career in rural communities; and create opportunities to exchange knowledge between senior administrators and practitioners in rural medicine.

Award values differ in each Rural Fellowship category.

Closing date: 15 January 2016



THE DISCOVERY FOUNDATION EXCELLENCE AWARD



Set up in 2006 | R150 million invested

Key principles and criteria Applicants must:

- be based in and operate in South Africa;
- have operated for two years and have a proven track record; and
- quantify the impact of their work as far as possible.

Applications and selection process

- Organisations must be actively engaged in work that improves delivery of healthcare to disadvantaged communities in South Africa, whether through research and development, training, innovation, medical practice or the upgrading of services.
- Previous winners of the Excellence Award cannot be reconsidered in this category.
- Applicants are limited to not-for-profit organisations, public sector health facilities and universities that show excellence in education, service delivery or training.
- Such programmes may include recruitment and the support for and retention of healthcare professionals that contribute directly to the Excellence Award.

- Projects must focus on elements of education and training for health professionals.
- Programmes could also include the upgrading of healthcare services for training purposes and piloting models aimed at boosting resources and improving the work environment of healthcare professionals.
- Mandated representatives of short-listed applicants must be available for interviews.
- Applicants must complete the application form on page 31.

Payment and reporting

- This is a once-off monetary award of up to R1 million.
- The award will be paid directly to the successful organisation or institution.
- The recipient is required to send a detailed written progress report within 15 months, showing how the funding was used, the benefits of the projects taken on and the lessons learned. A senior representative from the organisation may need to attend a function to report on the organisation's progress.

Summary

- An award to boost healthcare resources by recognising an organisation that shows excellence in education, service delivery, training and innovation.
- One award to a maximum value of R1 million.

Closing date: 15 January 2016



HOW TO APPLY

Set up in 2006 | R150 million invested

Applications received after the closing date will not be considered.

Closing dates for the 2015 Discovery **Foundation Awards**

Discovery Foundation MGH Fellowship Award

-15 October 2015

Discovery Foundation Academic Fellowship Awards

-15 October 2015

Discovery Foundation Sub-specialist Awards

-15 October 2015

Discovery Foundation Rural Fellowship Awards

-15 January 2016

Discovery Foundation Excellence Award

-15 January 2016

General guidelines for submission

- 1. Ensure your application reaches us by the closing date.
- 2. Include all the information requested.
- 3. Apply only if you are available for shortlist interviews in the months after your application.
- 4. We will only consider candidates of exceptional ability.
- 5. We will consider all suitable candidates, but prefer women and previously disadvantaged individuals.
- 6. We will only consider candidates who are South African citizens or permanent residents, except for applications in the Distinguished Visitor's category for the Discovery Foundation Rural Fellowship Awards.
- 7. The trustees of the Foundation will make the final decision based on the nominations and applications received and will not enter into any correspondence regarding their decision.
- 8. There is a formal selection process for each of the awards and the Discovery Foundation reserves the right not to make an award.
- 9. Complete the relevant application forms on pages 22-31.

Contact the Discovery Foundation

For more information about the Discovery Foundation Awards, please visit our website at www.discovery.co.za or contact Tshikululu Social Investments on 011 544 0300.

Applications can be submitted through any of the following:

Email

discoveryfoundation@tshikululu.org.za

By hand

Discovery Foundation

Block B

Metropolitan Office Park

8 Hillside Road

Parktown 2193

Post

Discovery Foundation

Private Bag X125

Braamfontein 2017

For further information, please phone

011 544 0300. The Discovery Foundation

is administered by Tshikululu

Social Investments.

THE TRUSTEES OF THE DISCOVERY FOUNDATION

The trustees of the Discovery Foundation have been elected independently to ensure the Discovery Foundation is transparent and independent. They are responsible for ensuring the Foundation delivers on its goal of contributing to healthcare in South Africa. In consultation with experts, they review all applications and decide on the appropriate grants and funding.



Dr Vincent Maphai | Chairperson of the Discovery Foundation

Dr Vincent Maphai was the executive director of corporate affairs and transformation at SAB. He was also the chairperson of BHP Billiton SA and, before this, corporate affairs director of SAB and non-executive chair of Castle Brewing Namibia. In an academic career spanning two decades, he taught at various universities both locally and overseas and consulted with several blue-chip companies on many HR issues. He was also a research executive director of social dynamics at the HSRC for three years. He has served on the boards of various companies as non-executive chair, and he has chaired the SABC, the Presidential Review Commission into the restructuring of the Public Sector, and the South African Responsible Gambling Trust



Bernadette Moffat | Executive director of ELMA Philanthropies Africa (Pty) Ltd

Bernadette Moffat is executive director of ELMA Philanthropies Africa (Pty) Ltd, an international philanthropic organisation that seeks to improve the life prospects of Africa's children and youth by supporting efforts to advance education, promote health and relieve poverty. She is a gender activist with a particular interest in economic development and she has worked as an international gender consultant for various international and national organisations. She has taught law and worked as a corporate lawyer in the USA for five years. She was the CEO of the WDB Trust, which engages in fundraising and incubates innovative development programmes to ensure integrated and sustainable poverty reduction in the rural communities. She was also executive director of WDB Micro Finance, a non-profit microcredit organisation. She has served as non-executive director of the Bidvest Group Limited.

Trustees



Dr Maurice Goodman | Health profession strategy at Discovery Health

Dr Maurice Goodman joined Discovery in 1998 and is currently responsible for the health profession strategy area at Discovery Health. As such, he is responsible for all aspects of Discovery's interface with medical and dental specialists, GPs and other healthcare professionals. After obtaining a medical degree from the University of the Witwatersrand, Dr Goodman worked for several years in emergency medicine and trauma surgery. After completing an MBA, he headed up the Southern Africa healthcare practice of a leading international consulting organisation before moving into the healthcare funding industry. After a two-year spell as a divisional director of a major healthcare funder, Dr Goodman joined Discovery. He also represents the Wits Postgraduate School of Business on the convocation executive committee at the University of the Witwatersrand



Dr Jonathan Broomberg | Medical doctor and health

economist, and CEO of Discovery Health

Dr Jonathan Broomberg is a medical doctor and health economist, and is CEO of Discovery Health. He has spent most of his professional career working in health economics and finance, both in the public and private sectors. In 1994, he co-chaired the committee of inquiry appointed by the Minister of Health to propose reforms to the funding and delivery of healthcare in South Africa. In 2005 and 2006, Jonathan was appointed by the South African government's ministerial task team on social health insurance to coordinate a consultative investigation into low-income medical schemes. Jonathan is also active in international public health. He served as a member of the technical review panel of the Global Fund to fight AIDS, TB and Malaria for five years, including two years as chairperson. In 2010 he served as a board member of the Alliance for Health Systems and Policy Research, which is based at the WHO headquarters in Geneva. He is also a director of the Soul City Institute for Health and Development Communication.



Prof Marian Jacobs | Discovery Foundation Consultant

Prof Marian Jacobs is a retired Emeritus Professor of Paediatrics and Child Health at the University of Cape Town (UCT). After obtaining her medical degree, Prof Jacobs, who is passionate about the field of paediatrics, has worked as a paediatrician and held several academic posts at UCT as lecturer, associate professor, professor and Dean (2006-2012). She has played a critical role in highlighting the importance of child health as the founding director of the Child Health Policy Institute and the Children's Health Institute. Prof Jacobs has been published widely in her field and has held several leadership positions in governance of national institutions, including the Medical Research Council and the Health Systems Trust in South Africa. Internationally, she has chaired the Boards of the Centre for Health Research in Bangladesh, Council on Health Research for Development (COHRED) in Geneva and Health Research Center in Kenya. She continues to advise the World Health Organisation, Save the Children and Doris Duke's African Health Initiative. A leader in the field of child health, Prof Jacobs currently serves as chair on an advisory committee for the Academy for Leadership and Management in Healthcare in the National Department of Health.



Discovery Foundation

MGH Fellowship Award



Discovery Foundation

Academic Fellowship Awards



Discovery Foundation
Sub-specialist Awards



Discovery Foundation
Rural Fellowship Awards
for institutions



Discovery Foundation

Rural Fellowship Awards

for distinguished visitors



Discovery Foundation

Rural Fellowship Awards

for individuals



Discovery Foundation

Excellence Award

APPLICATION FORM

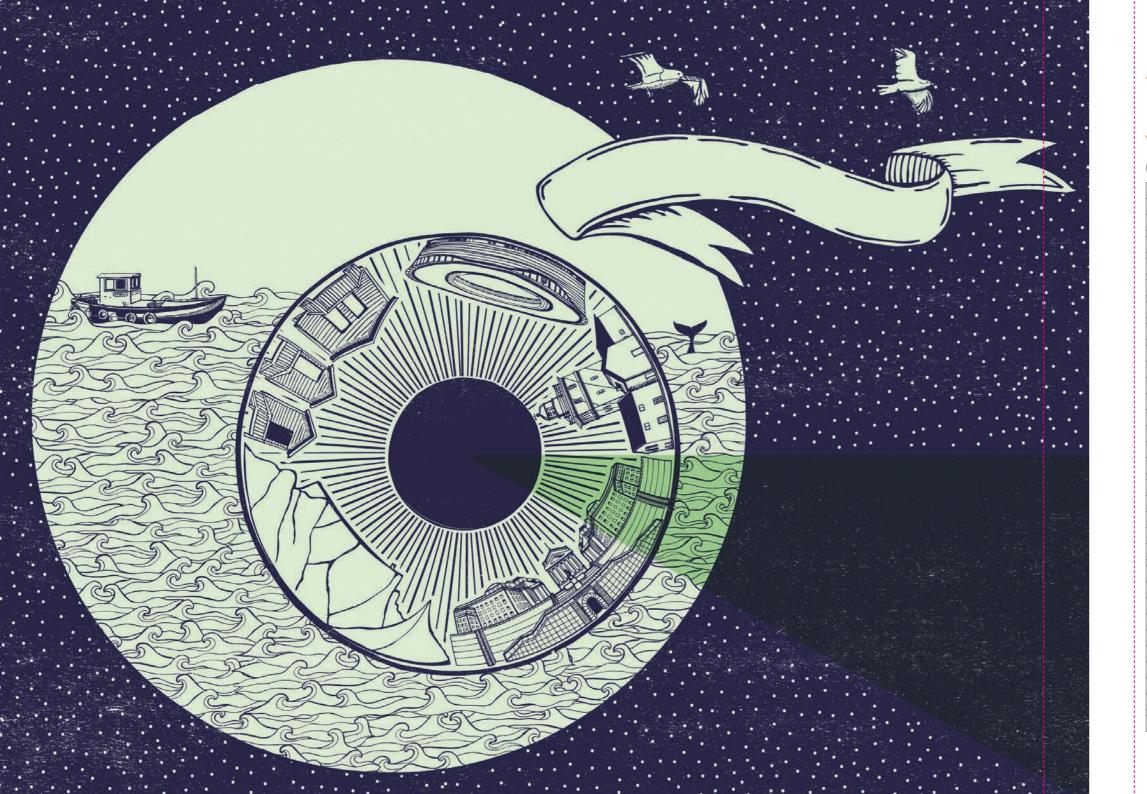
DISCOVERY FOUNDATION MGH FELLOWSHIP AWARDS

(CLOSING DATE: 15 OCTOBER 2015)

| Full name of applicant: | |
|---|------------------|
| Title: | |
| Surname: | First names: |
| Current position: | |
| Gender: Male □ Female □ | |
| Race: African Coloured Indian White | |
| D number: | |
| nstitution: | Unit/Department: |
| Title of research topic: | |
| Contact details of applicant: | |
| Email: | |
| Telephone: | Cellphone: |
| Fax: | |
| Physical address: | Postal address: |
| | |
| | |
| | |
| Supervisor details: | |
| Title: | |
| First names: | |
| Surname: | |
| Position held by supervisor: | |
| Contact details of supervisor: | |
| Email: | |
| Telephone: | Cellphone: |
| Fax: | |
| Physical address: | Postal address: |
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| Attach the following documents. | |
|---|------------|
| Motivation for application (max 1 000 words) | |
| A certified copy of the applicant's ID | |
| A 2-3 page CV, longer CVs will not be accepted | |
| A list of your published research and opinion pieces if any | |
| • A 1-2 page motivation which outlines how the period of the fellowship will benefit the candidate, | the |
| university and the country | |
| • A 1-2 page summary of the proposed programme of work at MGH or other institution associated | with MGH |
| | |
| A letter of acceptance from a host/supervisor/study programme. Please note that all communications | ion to MGH |
| must go through the office of Dr Vanessa Kerry: Associate Director of Partnerships and Global Initi | atives at |
| Massachusetts General Hospital's Center for Global Health http://www.massgeneralcenterforglob | alhealth. |
| org/who-we-are/contact-us | |
| At least three reference letters | |
| A 1-2 page letter stating how the relocation to MGH would impact on your life | |
| • A 1-2 page formal letter from the associated academic institution verifying the candidate's plans a | nd return |
| to South Africa | |

Important notice: please complete the application form in full. An incomplete application form may result in disqualification. Failure to adhere to the page and word count limit may also result in disqualification. Anything else other than the requested documents will not be considered.



APPLICATION FORM DISCOVERY FOUNDATION ACADEMIC FELLOWSHIP AWARDS

(CLOSING DATE: 15 OCTOBER 2015)

| Full name of applicant: | | If research is proposed, provide title of research topic: |
|--|------------------|---|
| Title: | | |
| Surname: | First names: | |
| Current position: | | Institution: |
| Gender: Male ☐ Female ☐ | | |
| | | |
| Race: African Coloured Indian White | | Unit/Department: |
| ID number: | | |
| Institution: | Unit/Department: | |
| Contact details: | | Budget breakdown: |
| Email: | | |
| Telephone: | Cellphone: | |
| Fax: | | Expected date of completion: |
| Physical address: | Postal address: | processor of processor of the processor |
| | | Attach the following documents: |
| | | A copy of the applicant's ID |
| | | A 2–3 page CV, longer CVs will not be accepted |
| If research is proposed, provide full name of supervisor | or: | Registrars applying for an award should provide a letter of support |
| Position held by supervisor: | | from their academic institution |
| Title: | | A letter of support from the associated academic institution |
| Surname: | | (for sabbatical leave applications) |
| First names: | | Two reference letters from recent or current seniors familiar with the applicant's work |
| Contact details of supervisor: | | Research outline (introduction; objectives; method – max 300 words) |
| Email: | | Short motivation for application (max 300 words) |
| Telephone: | Cellphone: | Details on any planned study overseas (max 300 words) |
| Fax: | | Letter of acceptance from the overseas institution (if the award includes overseas study) |
| Physical address: | Postal address: | Ethics approval for research involving human subjects |
| | | Proof of co-funding if the budget is more than the amount available for the award |
| | | For MMed applications: Letter from the Dean of the Academic Institution detailing the |
| | | 5-8 applications submitted. |
| Award applying for: | | Important notice: please complete the application form in full. An incomplete application form m |
| MMed ☐ Masters by dissertation ☐ Doctoral res | search | disqualification. Failure to adhere to the page and word count limit may also result in disqualification. |
| , | | other than the requested documents will not be considered. |

| research is proposed, provide title of research topic: | |
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| nit/Department: | |
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| udget breakdown: | |
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| spected date of completion: | |
| | |
| tach the following documents: | |
| A copy of the applicant's ID | |
| A 2–3 page CV, longer CVs will not be accepted | |
| Registrars applying for an award should provide a letter of support | |
| from their academic institution | |
| A letter of support from the associated academic institution | |

Important notice: please complete the application form in full. An incomplete application form may result in disqualification. Failure to adhere to the page and word count limit may also result in disqualification. Anything else other than the requested documents will not be considered.



DISCOVERY FOUNDATION SUB-SPECIALIST AWARDS

(CLOSING DATE: 15 OCTOBER 2015)

| Full name of project leader: | | | Contact details: | |
|---|---|-----|---|---|
| Title: | | | Email: | |
| Surname: | First names: | | Telephone: | Cellphone: |
| Designation: | | | Fax: | |
| Designation. | | | Physical address: | Postal address: |
| Track record of project leader (max 300 words): | | | | |
| | | | | |
| | | | | |
| | | [| | |
| | | | Institution: | Unit/Department: |
| | | | Sub-specialty: | |
| | | | Details of HPCSA accreditation (max 50 words): | |
| | | | Details of the desired contaction (max so moras). | |
| Contact details of project leader: | | | | |
| Email: | | | D. deet baselide | |
| Telephone: | Cellphone: | | Budget breakdown: | |
| Fax: | | | | |
| Physical address: | Postal address: | | | |
| | | | Details on payment arrangements and institution | nal cost recovery (if any): |
| | | | | |
| | | | | |
| | | | Expected date of completion: | |
| Full name of sub-specialty candidate: | | | | |
| Title: | | | Attach the following documents: | |
| Surname: | | | A copy of the candidate's ID | |
| First names: | | | A 2–3 page CV of the project leader and sub-specialty candidate | |
| Gender: Male □ Female □ | | I - | Details of sub-specialty accreditation by the He | |
| | | I - | Details of the sub-specialty and motivation (max 300 words) | |
| Race: African Coloured Indian White | | | Details and track record of the unit (max 300 v | |
| ID number: | | | Short motivation for application (max 300 words) | |
| mportant notice: please complete the application form in fu | all. An incomplete application form may result in | L | Letter from the dean of the academic institution | on detailing the total number of applications |

disqualification. Failure to adhere to the page and word count limit may also result in disqualification. Anything else other than the requested documents will not be considered.

| Contact details: | |
|---|-------------------|
| Email: | |
| Telephone: | Cellphone: |
| Fax: | |
| Physical address: | Postal address: |
| | |
| | |
| | |
| | |
| Institution: | Unit/Department: |
| Sub-specialty: | |
| | |
| Details of HPCSA accreditation (max 50 words): | |
| | |
| | |
| Budget breakdown: | |
| | |
| | |
| Details on payment arrangements and institutional cost re | covery (if any): |
| | |
| | |
| Expected date of completion: | |
| Attach the following documents: | |
| | |
| A copy of the candidate's ID | |
| A 2–3 page CV of the project leader and sub-specialty can | ndidate \square |

DISCOVERY FOUNDATION RURAL FELLOWSHIP AWARDS: Individual

(CLOSING DATE: 15 JANUARY 2016)

| Full name of applicant: | | |
|---|------------------|--|
| Title: | | |
| Surname: | First names: | |
| Current position: | | |
| Gender: Male ☐ Female ☐ | | |
| Race: African Coloured Indian White | | |
| ID number: | | |
| Institution: | Unit/Department: | |
| Contact details: | | |
| Email: | | |
| Telephone: | Cellphone: | |
| Fax: | | |
| Physical address: | Postal address: | |
| | | |
| | | |
| | | |
| If research is proposed, provide full name of supervisor: | | |
| Title: | | |
| Surname: | | |
| First names: | | |
| Contact details of supervisor: | | |
| Email: | | |
| Telephone: Cellphone: | | |
| Fax: | | |
| Physical address: | Postal address: | |
| | | |
| | | |
| | | |
| Award applying for: | | |

| Family Medicine Registrars ☐ Senior Rural Doctors ☐ Family Medicine Specialists ☐ | |
|---|--|
| If research is proposed, provide title of research topic: | |
| | |
| | |
| Institution of supervisor: | |
| | |
| | |
| | |
| Unit of supervisor: | |
| | |
| | |
| | |
| Budget breakdown: | |
| | |
| | |
| | |
| Expected date of completion: | |
| Attach the following documents: | |
| A copy of the applicant's ID | |
| • A 2–3 page CV | |
| Registrars applying for an award should provide a letter of support | |
| from their academic institution | |
| A letter of support from the associated academic institution | |
| (for sabbatical leave applications) | |
| Two reference letters from recent or current seniors familiar with the applicant's work | |
| Research outline (introduction; objectives; method – max 300 words) | |
| Short motivation for application (max 300 words) | |
| Details on project applying for support (max 300 words) | |

Important notice: please complete the application form in full. An incomplete application form may result in disqualification. Failure to adhere to the page and word count limit may also result in disqualification. Anything else other than the requested documents will not be considered.

APPLICATION FORM

DISCOVERY FOUNDATION RURAL FELLOWSHIP AWARDS: Institution

A 2–3 page CV

A letter of support from the associated academic institution

Short motivation for application (max 300 words)
 A letter of support from the CEO of the host institution.

Letter of support from the CEO of the facility.

(CLOSING DATE: 15 JANUARY 2016)

| Full name of applicant: | |
|---|--------------|
| Title: | |
| Surname: | First names: |
| Designation: | |
| Name of facility: | |
| Short biography of facility (max 50 words): | |
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| Unit/Department: | |
| Associated academic institution: | |
| Department: | |
| | |

| Contact details: | | |
|------------------------------|-----------------|--|
| Email: | | |
| Telephone: | Cellphone: | |
| Fax: | | |
| Physical address: | Postal address: | |
| | | |
| | | |
| | | |
| Budget breakdown: | | |
| | | |
| | | |
| | | |
| Expected date of completion: | | |

| Details on project applying for support (max 300 words) | |
|---|--|
| Detailed budget including the number of years support is required. | |
| | |
| funding is to be channelled through an institution, the following documents are required: | |
| Certificate of proof of Public Benefit Organisation (PBO) status from SARS | |
| Latest audited financial statements | |
| Constitution of the organisation | |

Important notice: please complete the application form in full. An incomplete application form may result in disqualification. Failure to adhere to the page and word count limit may also result in disqualification. Anything else other than the requested documents will not be considered.



DISCOVERY FOUNDATION RURAL FELLOWSHIP AWARDS: Distinguished Visitor

Attach the following documents:

• A 2–3 page CV of the proposed visitor

Short motivation for application (max 300 words)Details of proposed programme (max 300 words)

• Letter of support from the host institution or hospital

• Details of potential benefits for the programme (max 300 words)

(CLOSING DATE: 15 JANUARY 2016)

| Host facility or health system applying for visitor: | | |
|--|---------------------|--|
| | | |
| | | |
| Name of representative of host facility | or health system: | |
| Title: | | |
| Surname: | First names: | |
| Designation: | | |
| Short biography of facility or health sys | tem (max 50 words): | |
| | | |
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| Brief background to the facility (max 30 | 00 words): | |
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Important notice: please complete the application form in full. An incomplete application form may result in disqualification. Failure to adhere to the page and word count limit may also result in disqualification. Anything else other than the requested documents will not be considered.

| Contact details: | | | |
|------------------------|------------------------------|-----------------|--|
| Email: | | | |
| Telephone: | | Cellphone: | |
| Fax: | | | |
| Physical address: | | Postal address: | |
| | | | |
| | | | |
| | | | |
| Full name of propos | ed visitor: | | |
| Title: | | | |
| Surname: | | | |
| First names: | | | |
| Gender: Male | Female 🗆 | | |
| Race: African | Coloured 🗆 Indian 🗆 Whit | e 🗆 | |
| Designation: | | | |
| Institution or hospita | al that the visitor is from: | | |
| Budget breakdown: | | | |
| | | | |
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| | | | |
| Expected date of cor | mpletion: | | |

DISCOVERY FOUNDATION EXCELLENCE AWARD

(CLOSING DATE: 15 JANUARY 2016)

| Full name of applicant: | | | | |
|---|------------------|--|--|--|
| Title: | | | | |
| Surname: | First names: | | | |
| Designation: | | | | |
| Contact details: | | | | |
| Email: | | | | |
| Telephone: | Cellphone: | | | |
| Fax: | | | | |
| Physical address: | Postal address: | | | |
| | | | | |
| | | | | |
| | | | | |
| Province: | | | | |
| Institution: | Unit/Department: | | | |
| Short motivation for application (max 300 words): | | | | |
| | | | | |
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| | | | | |

| Provide a 3–4 page summary of the organisation's history and motivation for starting it | Annexure 1 |
|---|--------------|
| Provide a quantitative and qualitative assessment of impact since beginning | Annexure 2 |
| Provide a brief proposal outlining what the award will be used for | Annexure 3 🛚 |
| Provide a project plan with implementation timelines | Annexure 4 🛚 |
| Provide a budget with costs and performance indicators | Annexure 5 🔲 |

| Most recent audited financial statements | |
|---|--|
| Income and expenditure statement for the current financial year | |
| A list of current funders and the amounts provided | |
| A list of directors and senior management | |
| A list of organisations that form part of the organisation's network | |
| Describe how you feel your organisation contributes to best practice, innovative training | |
| and service delivery within South Africa's healthcare setting? (max 300 words) | |
| Provide a motivation on why the organisation deserves consideration for the award | |
| (max 300 words). | |
| Certificate of proof of Public Benefit Organisation status from SARS | |
| Latest audited financial statements | |
| Constitution of the organisation | |

Important notice: please complete the application form in full. An incomplete application form may result in disqualification. Failure to adhere to the page and word count limit may also result in disqualification. Anything else other than the requested documents will not be considered.



2016







