The Adolescent Health Research Unit (AHRU) in the Department of Psychiatry and Mental Health at the University of Cape Town's Faculty of Health Sciences (FHS) invites applications for a Postdoctoral Research Fellowship. The post is for 12 months, with a possibility of extension for a further 12 months, based on performance.

The post-doctoral fellow will join the dynamic team of the AHRU under the directorship of Prof Petrus de Vries and Prof Cathy Mathews. The AHRU is a UCT-accredited research unit and performs research in the areas of sexual and reproductive health, adolescent mental health, abuse & bullying, health and educational systems for adolescents, and intimate partner violence in young people.

The postdoctoral fellow will be tasked to:
1) set up a youth panel from the local community to advise us on research priorities
2) lead in development of a user-friendly and informative AHRU website, with a particular emphasis on public communication of science to a young audience
3) join the AHRU team in analysis and write-up of existing projects
4) generate ideas in collaboration with the AHRU team and write new grants
5) act as general coordinator for integration across research themes in the Division of Child & Adolescent Psychiatry

The Division of Child & Adolescent Psychiatry at UCT has a vibrant research programme across 5 themes. Apart from the adolescence theme (led by the AHRU), the Division has a systematic research programme on Autism Spectrum Disorders in Africa (Lead: Prof de Vries), a Tuberous Sclerosis Complex research programme (Lead: Prof de Vries), an Infant Mental Health Programme (Lead: E/Prof Astrid Berg) and a staff research development programme. Candidates with an interest across the adolescent and other divisional research programmes would be welcome to apply.

Applicants should not be registered for study towards any degree at the time of assuming the fellowship. Preference will be given to applicants whose research interests are aligned with the Faculty’s strategic research objectives: refer to the faculty research strategy document for more information: [http://www.health.uct.ac.za/research/downloads/](http://www.health.uct.ac.za/research/downloads/). Strong emphasis will be placed on the merit of the applicant and the quality of the research proposal.

Applicants should submit a short outline of ideas for the post across the 5 main tasks outlined above. For information on the Faculty of Health Sciences and its research activities, see [http://www.health.uct.ac.za/](http://www.health.uct.ac.za/). For further information about the AHRU, please email Rehana Effendi (rehana.effendi@uct.ac.za).

The following conditions apply:
- Applicants able to provide proof that their PhD thesis has been submitted and will have been examined by January 2016 are eligible.
- Applicants who were awarded the PhD degree no earlier than December 2011 and who are not yet in academic or research posts are eligible.
- Successful candidates will be expected to undertake the proposed research as well as optional but limited teaching duties as part of professional development; however
Successful candidates will not be expected to perform any service to the host department in return for the Fellowship.
The fellowship is awarded for one year, with the possibility of renewal for a second year, based on performance.
The Fellowship may not be held concurrently with any other formal fellowship from a national or international funding body or from the University Research Committee (URC). Holders of such fellowships that are renewable for 2016 are ineligible for the FHS Fellowship.
The Fellowship must be taken up by 31 March 2016 at the latest.
Fellows will be required to enter into a Memorandum of Agreement with the University of Cape Town, and a Memorandum of Understanding with their research host.
Fellows will be required to comply with the University of Cape Town's approved policies, procedures and practices for the postdoctoral sector.

There are no fringe benefits so that the successful candidate is responsible for his or her own medical aid and insurance arrangements. Tax-free status will be arranged with the South African Revenue Services.

An application form is attached. Enquiries and completed applications should be addressed to Ms Rehana Effendi, rehana.effendi@uct.ac.za, tel: + 27 21 685 4103.

**Closing date for applications**: 29 November 2015 (midnight South African time)

Please submit to Rehana Effendi (rehana.effendi@uct.ac.za):

1) completed application form
2) copy of your CV
3) 1-2 page letter outlining how you would propose to perform the 5 tasks outlined about
4) Copies of references by at least 2 independent referees

**Interview date for shortlisted candidates**: 9 December 2015