FACULTY OF EDUCATION
DEPARTMENT OF EDUCATIONAL PSYCHOLOGY
PROJECT MANAGER: PATTERNS OF RESILIENCE AMONG YOUTH IN CONTEXTS OF
PETROCHEMICAL PRODUCTION AND CONSUMPTION (CONTRACT APPOINTMENT
UNTIL 30 NOVEMBER 2021)
PEROMNES POST LEVEL 8 / 9 / 10 (RELEVANT TO EXPERIENCE AND FUNDING
AVAILABLE)

In pursuit of the ideals of excellence and diversity, the University of Pretoria wishes to invite applications for the following vacancy.

The University of Pretoria's commitment to quality makes us one of the top research Universities in the country and gives us a competitive advantage in international science and technology development.

BACKGROUND:

Patterns of Resilience among Youth in Contexts of Oil and Gas Production and Consumption in the Global North and Global South

In collaboration with Dr. Michael Ungar and the Resilience Research Centre (RRC), Dalhousie University, Canada, Professor Linda Theron (University of Pretoria) is looking for an individual with the skills to manage a large, multi-disciplinary research study involving South African youth living in Secunda and Cape Town. The project, which also involves young people living in Canada, focuses on biological, psychological, social and environmental resilience in relation to oil and gas production and climate change. This is a five-year full-time position (ending 30 November 2021) that involves co-ordinating all research activities for a large team of community partners, academics, representatives from the oil and gas industry and policy makers, and that requires cross-cultural competence. The ideal candidate will be comfortable in a complex, fast paced research environment and competent with qualitative and quantitative research methodologies. The position is based in Pretoria with expectations that the manager will travel to the Secunda and Cape Town research sites as needed, and possibly to Canada.

RESPONSIBILITIES:

The incumbent will be required to:

- Work directly with Prof Linda Theron (University of Pretoria) to co-ordinate all phases of the research from community integration to research activities and knowledge mobilization;
- Frequently travel to national research sites with possible international travel (infrequent);
- In collaboration with the project's South African co-applicants (Prof Steve Reid [UCT], Prof. Nonhlanhla Khumalo [UCT], Prof Christo Fabricius [NMMU], Prof Ian Rothmann [NWU]), work with advisory committees in Secunda and Cape Town to ensure the research is carried out in a culturally sensitive way;
- Facilitate and monitor the implementation of all phases of the research, including qualitative and quantitative data collection, environmental testing, biological sampling, etc;
- Co-ordinate training activities for SA student interns;
- Co-ordinate ethics applications, evaluation of the project (documents, meetings, etc.), annual reporting, and maintain the budget;
- Co-ordinate and facilitate national meetings and conferences for community and research team members and youth advisors;

- Liaise with the Canadian project manager to organise international meetings/conferences;
- Oversee multiple knowledge mobilization activities;
- Assist with advertising and screening of graduate student and postdoctoral fellows, and assist with staffing at the community level positions for young people;
- Assist with other research activities as required.

MINIMUM REQUIREMENTS:

- The ideal candidate will have completed a Master's programme in a related field of study (e.g. Psychology, Sociology, Environmental Science, Human Geography, Social Work, Anthropology, Public Health etc.).

REQUIRED COMPETENCIES (SKILLS, KNOWLEDGE AND BEHAVIOURAL ATTRIBUTES):

- A proven track record of project management and research/evaluation. This track record must include proof of:
    - At least 24 months' experience in co-ordinating a multi-disciplinary, multi-cultural research team;
    - Quantitative and qualitative research skills (including competence in using relevant data analysis software and data analysis approaches);
    - The capacity to organise community-based research events and disseminate knowledge in contextually relevant way;
    - The capacity to conduct systematic literature reviews using on-site and on-line resources;
    - The capacity to successfully facilitate ethics applications;
    - Demonstrated sensitivity in working with youth and young adults, including young people from marginalised communities;
- High levels of English literacy, including demonstrated capacity in academic report writing.

ADDED ADVANTAGES AND PREFERENCES:

- An understanding and experience of risk and resilience issues;
- Multilingual (i.e., ability to speak more than one African language);
- Relevant publications.

PLEASE NOTE: All shortlisted candidates may be required to participate in relevant skills assessments as part of the selection process.

The all-inclusive remuneration package for this contract position will be commensurate with the incumbent's level of appointment, as determined by UP policy guidelines.

Applicants are requested to apply online at www.up.ac.za, and follow the link: Careers@UP.

In applying for this post, please attach:

- A comprehensive CV;
- Names, e-mail addresses and telephone details of three referees whom we have permission to contact.

CLOSING DATE: 14 February 2017

No application will be considered after the closing date, or if it does not comply with at least the minimum requirements.

ENQUIRIES: Prof Linda Theron, Tel: (012) 420 6211

Should you not hear from the University of Pretoria by 30 April 2017, please accept that your application has been unsuccessful.

The University of Pretoria is committed to equality, employment equity and diversity.

In accordance with the Employment Equity Plan of the University and its Employment Equity goals and targets, preference may be given, but is not limited to candidates from under-represented designated groups.

All candidates who comply with the requirements for appointment are invited to apply.

The University of Pretoria reserves the right to not fill the advertised positions.